

*Copiah-Lincoln
Community College*

2026-2030

STRATEGIC
PLAN

*Destination 2030:
Mapping the Road Ahead*



WESSON CAMPUS
NATCHEZ CAMPUS
SIMPSON COUNTY CENTER



President's Message

Dear Co-Lin Family:

Every five years, we pause to take a look ahead. Our Strategic Plan is more than just a document; it is a shared vision rooted in the voices of our faculty, staff, students, administration, and Board of Trustees. It reflects where we've been, where we are, and most importantly, where we're going.

The last plan, *Constant Forward Progress*, guided us as we expanded instructional technology, launched new programs, and deepened our support for students inside and outside the classroom. These accomplishments didn't happen by chance; they were the result of intentional planning, hard work, and a commitment to our mission.

Now, with *Destination 2030: Mapping the Road Ahead*, we turn our attention to the next leg of our journey. This plan is driven by data. It includes the insight of hundreds of stakeholders who helped us identify our priorities: enhancing student experiences, investing in our people, modernizing our spaces, and creating pathways that serve the communities we call home.

As you read this plan, I hope you'll see yourself in it. Whether you're a faculty member shaping lives in the classroom, a staff member keeping operations running smoothly, a student navigating your future, or a community partner cheering us on—you are a part of this journey.

Let's move forward with purpose. Let's stay curious, stay connected, and stay committed to the promise of what Co-Lin can be. The road ahead is full of possibilities. Join us on as we map the road to 2030.

Sincerely,

Dewayne Middleton, Ph.D.
President



Mission Statement

The mission of Copiah-Lincoln Community College is to provide educational programs, economic development services, and cultural and recreational opportunities through quality instruction and high expectations and service in a safe, student-centered environment.



Mapping the Road Ahead

1 **INSTRUCTION**
Paving the Way for Brighter Days

2 **INSTRUCTIONAL SUPPORT**
Tools to Teach, Roads to Reach

3 **STUDENT SERVICES**
Guiding the Journey, Fueling the Drive

4 **INSTITUTIONAL SUPPORT**
Powering the Engine

5 **PHYSICAL PLANT OPERATION**
Spaces to Grow, Roads to Go



INSTRUCTION

Paving the Way for Brighter Days

State Plan Goal:

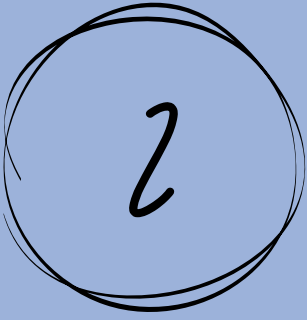
- **To provide degree and certificate programs delivered through traditional and distance education courses that prepare students for continued studies and/or employment.**

State Plan Strategies:

- Continue to promote excellence in classroom instruction to help students move towards degree completion. This will include remedial coursework where necessary, as well as emphasis on student retention and persistence.
- Enhance the ability of the college to offer top-quality career-technical instruction by seeking external funding to assist with the purchase of instructional equipment and funding for additional support positions focusing on recruitment and retention.
- Align an array of programs in the community based on local needs of the citizens of the district through cooperation with local agencies and school districts.

College Goals

- Increase educational opportunities through program development and flexible instructional modalities.
- Create collaborative relationships with postsecondary institutions and industry to broaden student opportunities.
- Advance teaching and learning through the development of modernized learning environments and expanded access to educational technology.
- Advance teaching effectiveness through professional growth initiatives.



INSTRUCTIONAL SUPPORT

Tools to Teach, Roads to Reach

State Plan Goal:

- To provide access and assistance for students through learning support labs staffed with qualified support staff.

State Plan Strategy:

- Continue to maintain and upgrade library and learning resource materials; have support staff and learning resource laboratories available for students during the morning and evening hours.



College Goals

- Develop and implement a comprehensive onboarding and orientation program for all full-time and adjunct faculty at hire point.
- Establish departmental standardized faculty hiring committee guidelines aligned with Human Resources hiring policies and principles.
- Plan and implement faculty and staff engagement events to foster community and employee well-being.
- Create and deliver flexible, hybrid professional development modules tailored to faculty and staff roles and subject matter expertise.
- Support student progression through strengthened institutional practices and communication.



STUDENT SERVICES

Guiding the Journey, Fueling the Drive

State Plan Goal:

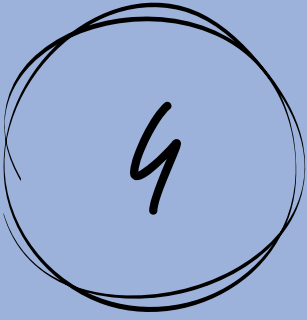
- **To support student learning and personal growth outside the context of formal instruction.**

State Plan Strategy:

- Continue to emphasize default prevention through offering supportive services.

College Goals

- Launch online bookstore.
- Strengthen the presence and visibility of Campus Police to foster a safe and supporting learning environment.
- Enhance infrastructure to improve security, accessibility, and emergency readiness.
- Increase investment in advanced safety equipment and emerging technology for proactive risk management.
- Expand safety training and emergency preparedness programs to cultivate a culture of awareness and shared responsibility.
- Implement holistic development workshops focused on academic, personal, and professional growth.
- Increase equitable access to technology through expanded learning resources and device availability.
- Enhance enrollment management practices by strengthening financial aid and registration systems.
- Develop a strategic, multi-channel recruitment framework.
- Design and launch personalized recruitment pathways through peer ambassadors and relationship-based engagement.
- Revamp Orientation and onboarding experiences to deepen early student engagement and institutional belonging.
- Enrich student wellness programs to support mental health, physical well-being, and a sense of belonging.
- Promote leadership development, identity exploration, and essential life skills through targeted student initiatives.
- Curate a vibrant calendar of high-impact, ongoing events that reflect student interests and campus culture.



INSTITUTIONAL SUPPORT

Powering the Engine

State Plan Goal:

- **Provide adequate management resources including personnel, facilities, and equipment for the effective operation of the public community and junior colleges.**

State Plan Strategy:

- Personnel, facilities, and equipment will be regularly evaluated by the administration through strategic planning initiatives and through review of institutional data in the form of employee satisfaction surveys and graduate surveys.



College Goals

- Increase grant funding.
- Expand private donor contributions.
- Achieve resort status certification.
- Enhance alumni involvement in recruitment through advisory committees.



PHYSICAL PLANT OPERATION

Spaces to Grow, Roads to Go

State Plan Goal:

- **The institution operates and maintains physical facilities, both on and off campus, that appropriately serve the needs of the institution's educational programs, support services, and other mission-related activities.**

State Plan Strategies:

- The college will maintain its facilities in a safe and efficient manner and will employ use of control systems and an energy management plan to reduce and control energy consumption for all facilities.
- Safety will be emphasized by all units of the college through policies established in the college's employee handbook and safety handbooks. Regular drills, inspections, and training will be held as necessary.



College Goals

- Upgrade and renovate dormitories.
- Construct new gymnasium.
- Upgrade roofing and HVAC systems in Smith Hall and Fortenberry Hall.
- Renovate Pitts Fieldhouse.
- Invest in and modernize vehicle fleet.



Wesson Campus



Natchez Campus



Simpson County Center

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